

Monitoring, Evaluation, Research and Learning (MERL) Specialist**Organisation:**

Southern African Faith Communities' Environment Institute (SAFCEI).

Location: Cape Town

SAFCEI is a leading South African environmental nonprofit with strong relationships across the faith and civil society sectors. Our approach is grounded in sustainability, corporate governance and business risk frameworks.

We're looking for a **Monitoring, Evaluation, Research and Learning (MERL) Specialist** to lead and strengthen our organisation-wide MERL function. This role is responsible for developing robust systems that support evidence-based decision-making, organisational learning, programme quality, advocacy effectiveness and donor accountability. The successful candidate will work closely with the programme teams, management and external partners to ensure that high-quality data, research and learning inform our environmental justice and advocacy work.

Key Responsibilities:

- Lead and strengthen SAFCEI's MERL systems, ensuring effective monitoring, evaluation, research, learning and knowledge management across all programmes.
- Design, develop and implement frameworks and methodologies for programme performance, advocacy, campaigns and policy influence, including theories of change and logical frameworks
- Produce high-quality analysis, reporting and evidence for management, donors and external stakeholders.
- Coordinate research, evaluations and organisational learning initiatives.
- Support proposal development and donor compliance through robust MERL design and reporting.
- Build staff capacity in results-based management, data quality and learning while contributing to organisational knowledge management.
- Support communications and knowledge management by providing accurate evidence, programme statistics and learning products for publications and organisational reporting.

Ideally you will bring:

- Bachelor's degree in Monitoring and Evaluation, Development Studies, Social Sciences, Statistics or a related field.
- A postgraduate qualification in a relevant discipline will be an advantage.
- Minimum 3–5 years' experience in Monitoring, Evaluation, Research and Learning within the non-profit, civil society or international development sector.
- Experience supporting advocacy, policy influence or environmental justice programmes.
- Experience working with international donor-funded projects and reporting frameworks.
- Demonstrated experience designing theories of change, logical frameworks and outcome harvesting and evaluation methodologies.
- Experience using Monday.com or similar digital project and data management systems is advantageous.
- Strong strategic and analytical skills
- Previous adult learning capacity building and facilitation skills
- Excellent report writing and proposal development experience.



Interested?

Send a short note, no more than one page, telling us who you are, detailing why this role interests you. Attach a CV or professional profile. Send to melanie@safcei.org.za by 7 August 2026.

We review applications as they are received and will be in contact with candidates who are shortlisted for the next stage of the recruitment process.